On Page 5, line 31, please replace "invention." with --invention;--.

On Page 5, line 32, please insert the following two paragraphs:

-- FIGURE 8 is a flow diagram illustrating a method of authorizing access to records of members of a community in accordance with one embodiment of the present invention; and

FIGURE 9 is a flow diagram illustrating another method of authorizing access to records of members of a community in accordance with one embodiment of the present invention.--

On Page 37, line 7, please insert the following four paragraphs:

-- FIGURE 8 is a flow diagram illustrating a method of authorizing access to records of members of a community in accordance with one embodiment of the present invention. System 10 stores an assignment of a member of a community to a first position in the community at step 300. This produces a first relationship in system 10. System 10 automatically provides a manager of the first position with access privileges to records of the member at step 302. System 10 may provide the access privileges to the manager based on the first relationship. The records may, for example, comprise personnel records of the member, where the community is a business and the member is an employee.

System 10 stores an additional assignment of the member to a second position in the community at step 304. This produces a second relationship in system 10. The additional work assignment may, for example, comprises a temporary work assignment. During the pendency of the additional assignment, system 10 automatically provides a manager of the second position with disparate access privileges to records of the member at step 306. System 10 may provide the access privileges to the manager of the second position based on the second relationship. This may allow, for example, the manager of the second position to receive limited access privileges to records of the member. This may also allow giving the manager of the first position access privileges to administrative records of the member, and denying the manager of the second position access privileges to the administrative records.

FIGURE 9 is a flow diagram illustrating another method of authorizing access to records of members of a community in accordance with one embodiment of the present invention. System 10 stores a first assignment of a first member of a community to a first manager position

at step 350. System 10 stores a second assignment of a second member of the community to a second manager position in the community at step 352. The first and second members may, for example, be employees of a business. System 10 stores a third assignment of the first manager position to the second manager position at step 354. The first manager position may be assigned to the second manager position in a substitute, surrogate or other relationship.

System 10 automatically provides the first manager position with at least a portion of the access privileges of the second manager position to records of members of the community reporting the second manager position at step 356. The records may, for example, comprise personnel records of employees reporting to the second manager. In one embodiment, system 10 may provide the first manager position with full access privileges to records of members of the community reporting to the second manager position. In another embodiment, the access privileges provided to the first manager position by system 10 exclude access to administrative records of members of the community reporting to the second manager position. --

IN THE DRAWINGS

Applicant submits two new figures, Figure 7 and Figure 8. Applicant respectfully requests acceptance and entry of these new figures.